

# News & Views

**July 2024** 



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# NBASW Now Regulating Social Work Technicians

#### **REGULATING THE PARAPROFESSION**

The New Brunswick Association of Social Workers (NBASW) is pleased to announce that it has obtained new legislation which allows the Association to regulate both the social work profession and social work technician paraprofession! The NBASW Act received royal assent on June 7, 2024 and is now in effect.

Having the NBASW regulate social work technicians is a key component of the five-year <u>Social Work Recruitment and Retention Strategy</u> (2023-2028). It will provide a pathway to the social work profession and will protect the public by providing an accountability mechanism and ensuring high standards of qualification, practice standards, and adherence to a professional Code of Ethics.

Social work technicians are specially trained to support the social work profession and will implement portions of social work case plans that fall within their <u>scope of practice</u>.

"The NBASW welcomes social work technicians to the Association and we look forward to working hand in hand to continue strengthening the profession of social work in New Brunswick" says NBASW Executive Director, Miguel LeBlanc.

With the legislation having received royal assent on June 7, 2024, the NBASW will now begin registering social work technicians. The <u>Social Worker and Social Work Technician Scopes of Practice</u> document outlines the boundaries of each profession and highlights specific tasks that social workers and social work technicians may perform within their specific scope.

Anyone interested in better understanding the two professions is encouraged to review the <u>scopes of practice</u> and a <u>brief promotional document</u> highlighting the two scopes of practice.

Social work technicians can now be implemented and hired across organizations. When deciding whether a position should be filled by a social worker or a social work technician, employers must consider the tasks that will be required in the role as well as the intensity and breadth of knowledge, skill, and judgment that will be required. Employers are encouraged to familiarize themselves with the two <u>scopes of practice</u> and to reach out to the NBASW for more information, as needed.

Registration for Graduates from Approved Programs: The NBASW recognizes the New Brunswick Community College's (NBCC) Social Service Community Worker (SSCW) program and the Collège communautaire du Nouveau-Brunswick's Technique en service social et communautaire (TSSC) program for social work technician registration. Graduates from these programs are now eligible to apply for social work technician registration. More details can be found on the NBASW website.

12-Month Equivalency Application Period: A 12-month equivalency application period is available to those who are currently working in a position that is considered equivalent to the social work technician scope of practice.

The equivalency application period is now open and applications can be submitted until June 7, 2025. More details can be found on the <a href="NBASW">NBASW</a> website.

# NEW BRUNSWICK'S FIRST SOCIAL WORK TECHNICIAN

The NBASW is pleased to welcome Ashley Treadwell to the Association!

Ashley is the first person in New Brunswick to be entitled to work within the scope of practice of a social work technician and represent themselves as a social work technician.

We look forward to welcoming more social work technicians to the NBASW.



Ashley Treadwell
Social Work Technician

# **CASW Update**



Barbara Whitenect, MSW, BSW, RSW
CASW President

NBASW is delighted to announce that New Brunswick social worker, Barbara Whitenect, has been elected as the new President of the Canadian Association of Social Workers (CASW)! Read the full CASW announcement below:

June 10, 2024 – Ottawa, ON – The Canadian Association of Social Workers is pleased to announce the election of Barbara Whitenect, MSW, RSW from the New Brunswick Association of Social Workers (NBASW) as the Association's new President. Whitenect has served as CASW's Vice President since 2022.

"Throughout my career, even when stepping into government or policy roles, I have always made a point to proudly identify myself as a Social Worker and ensure colleagues and the public understand our unique strengths and worldview" said Whitenect. "I am so honoured to

be in a position to speak on behalf of my chosen profession and lead the Association into the future."

Whitenect has a varied career path with a strong legacy of leadership. Her early career was spent working in mental health as a clinician, manager and regional Director, and in 2002 she became New Brunswick's provincial Director of Child and Youth Addiction & Mental Health Services. In 2007, she assumed the role of Executive Director for Addiction and Mental Health Services with the Department of Health. She then moved to Public Safety as Assistant Deputy Minister of Community Services, and finished her career as Assistant deputy Minister of Children, Family and Senior services at Social Development.

"With a new Code of Ethics launched this year and newly strengthened commitments to equity, diversity, inclusion and belonging informing our mandate, it's already such an important time of new beginnings for the Association and the profession," said Whitenect. "I am excited to keep that momentum going with advocacy not only for social justice in Canada, but for social workers themselves – especially in increasingly difficult societal contexts. Let's get to work."

### **New Brunswick Social Workers**

# NEW BRUNSWICK SOCIAL WORKER SPOTLIGHT - VALERIE DELONG

Congratulations to New Brunswick Social Worker Valerie DeLong!

Valerie recently received one of Fredericton's Community Recognition Awards, meant to acknowledge individuals who go above and beyond to help build and shape their community.



Valerie DeLong, RSW, Receiving the Community Recognition Award

#### **FEATURE SOCIAL WORKERS**

Shine a light on New Brunswick social workers by submitting positive social work stories to our Communications Officer, Laure Piccetto, by email at <a href="mailto:laure.">laure.</a> <a href="mailto:piccetto@nbasw-attsnb.ca">piccetto@nbasw-attsnb.ca</a>

# **Upcoming Bursary Deadlines**

The NBASW offers financial assistance to members for their education and continuing professional development. All applications can be sent to <a href="mailto:shae.mccarthy@nbasw-attsnb.ca">shae.mccarthy@nbasw-attsnb.ca</a>

#### **\$500 UNI BURSARY FOR STUDENT MEMBERS**

#### **Deadline: October 1 each year**

Awarded to an NBASW student member and who resides in New Brunswick while studying in a school of social work full time through distance education. Funding for this bursary is made possible by UNI Financial Cooperation in partnership with NBASW.

- <u>Eligibility requirements</u>
- Application Form

# **Continuing Education Opportunies**

#### **CASW**

#### **Emotion Regulation Skills in DBT**

Jul 29, 2024 12:00 pm EDT

Click for details and to register

#### **Interpersonal Effectiveness Skills in DBT**

Aug 26, 2024 12:00 pm EDT

Click for details and to register

#### **CMHA**

#### **ASIST Workshop**

Aug. 20 - 21, 2024 All Day

Click for details and to register

#### **George Hull Centre for Children and Families**

#### The Impact of Racial Trauma in Children and Youth Mental Health

Sep. 17, 2024 12:30-16:00 EST (Toronto time)

Click for details and to register

#### **CSAE** x Indigenous Works

#### **Indigenous Socio-Economics and Demographics**

Sept. 17, 2024 1 pm - 2 pm EDT

Click for details and to register

#### **Indigenous Strengths-Based Reporting**

Nov. 19, 2024 1 pm - 2 pm EDT

Click for details and to register

#### **Canadian Alliance for Children's Grief**

#### **Grief Symposium**

November 12 - 13 All Day

Click for details and to register

# Pre-Authorized Debit Program for Member Dues

#### What is the Pre-Authorized Debit Program?

The Pre-Authorized Debit Program is a payment method that provides renewing members the opportunity to pay membership dues in six monthly installments (pre-authorized debit payments), from September to February each year, before the March 31st renewal deadline.

The six payment installments allow for annual dues to be pre-paid in smaller increments rather than a one-time payment each year. The program eases the financial aspect of renewal, and only the renewal form will be required each March to renew as a member of the Association.

#### How do I sign up for pre-authorized debit payments?

- 1.To sign up for the pre-authorized debit payments: Familiarize yourself with the Pre-Authorized Debit Program Policy.
- 2. Complete the authorization form. Note: Joint bank accounts may require both authorized signatures.
- 3. Send the sign-up form to info@nbasw-attsnb.ca by August 15, 2024.

#### **Questions**

If you have questions about the Pre-Authorized Debit Program, please refer to the <u>FAQ</u> on our website's renewal page and the <u>Pre-Authorized Debit Program Policy</u>. Please contact us at <u>info@nbasw-attsnb.ca</u> or (506) 459-5595 if you have additional questions about the program.

#### **Already Participating?**

If you were enrolled in the Pre-Authorized Debit Program last year (2023/2024), you are automatically enrolled in the program for 2024/2025.

READ THE PROGRAM POLICY

DOWNLOAD THE AUTHORIZATION FORM

# **Calls for Participation**

#### **MEMORIAL UNIVERSITY STUDY**

#### Seeking Study Participants

Are you interested in participating in research on social justice and online social work education?



Have you recently taken or taught a fully online asynchronous social work course in Canada with social justice in the title and/or course description?

If so, please <u>click this link</u> or scan the QR Code below for more information.



Questions? Please contact the researcher: Rose C. B. Singh, MSW, RSW, PhD candidate Memorial University, School of Social Work rcsingh@mun.ca

The proposal for this research has been reviewed by the Interdisciplinary Committee on Ethics in Human Research and found to be in compliance with Memorial University's ethics policy. If you have ethical concerns about the research, such as your rights as a participant, you may contact the Chairperson of the ICEHR at icehr.chair@mun.ca or by telephone at 709-864-2861.



#### **SEEKING STUDY PARTICIPANTS**

A Simulation-Based Study on Women Social Workers and Incel Clients

Using simulated practice (i.e., trained actor enacting a client), this study explores what it might be like for women-identifying clinicians to work with incel clients (involuntarily celibate men who are often sexist).

# You can join if you:

- 1 Identify as a woman
- 2 Have an MSW
- Have been doing direct/ clinical practice for at least the last two years

#### What's involved?

- Engage with 1 simulated incel client (i.e., trained actor) for 30 minutes, followed by a 1 hour interview about your experiences
- Up to 2 hours of online participation using Zoom
- Receive a small token of appreciation for your time

# I'm interested! What's next?

Contact the researcher by emailing or scan the QR code below!



ruxi.gheorghe@carleton.ca







#### LIEUTENANT GOVERNOR'S EXCELLENCE IN AGING AWARD

This award was established in 2012 by the then-Lieutenant Governor, Hon. Graydon Nicholas, to highlight and honour those who recognize the value and contribution of older adults in our communities. The award recognizes New Brunswick citizens, organizations, and communities that have had a unique and positive impact on the way people age in New Brunswick.

New Brunswick has thousands of engaged citizens, professionals, activists, and organizations who work diligently every day to support the aging experience. The passion demonstrated by both individuals and groups has the power to make significant impacts in communities across our province.

If you know someone who fits this description, we invite you to complete this nomination form. Those selected will be presented with an award from The Honourable Brenda Murphy on September 26 at the 14th Annual Aging Care & Research Symposium. Submissions can also be emailed to <a href="mailto:symposium@ycc-cira.ca">symposium@ycc-cira.ca</a>.

If you have any questions, contact the CIRA Research Centre at (506) 444-3880 ext 2540, <a href="mailto:symposium@ycc-cira.ca">symposium@ycc-cira.ca</a> or <a href="mailto:swww.agingsymposium.ca">www.agingsymposium.ca</a> for more details.

Deadline: Friday, August 9, 2024

#### NOMINATE SOMEONE TODAY

#### **MCMASTER STUDY ON IPE**

I'm Dr. Kelsey Harvey, Postdoctoral Fellow with McMaster University (Canada). I am conducting a study about Interprofessional Education (IPE) along with partners from Canadore College, Brock University, and University of Toronto.

We are surveying and conducting interviews with community service provider in a health and/or social service field who in 2022-2023 or 2023-2024 oversaw a student co-op, placement, internship, or similar work-integrated learning experience.

You are eligible to participate if you are a community service provider in a health and/or social service field who in 2022-2023 or 2023-2024 oversaw a student co-op, placement, internship, or similar work-integrated learning experience where the student was enrolled in a Canadian IPE program. We are inviting you to participate in a brief survey and/or virtual interview. The survey will take about 15-30 minutes while and interview would take about one (1) hour to complete (using Zoom or Microsoft Teams). Interviews will be conducted in English. To ensure you meet study eligibility criteria, you will be asked a few screening questions prior to participating in this study.

Link to survey: <a href="https://surveys.mcmaster.ca/limesurvey/index.php/453586?">https://surveys.mcmaster.ca/limesurvey/index.php/453586?</a>

If you are interested in getting more information about taking part in the study, please **CONTACT** Dr. Kelsey Harvey **DIRECTLY** at **Email**: Harvek1@mcmaster.ca. Dr. Harvey will not tell your employer or anyone at university/college with whom you partnered who participated in this study. Taking part or not taking part in this study will not affect your employment or partnership with the college/university IPE program.

This study has been reviewed and received ethics clearance from the McMaster Research Ethics Board (#5986).

Thank you in advance for your time and consideration.

Sincerely, Kelsey Harvey

## Resources

#### **SEX INFORMATION AND EDUCATION COUNCIL OF CANADA (SIECCAN)**

The Sex Information and Education Council of Canada (SIECCAN) has recently released a Sexual Health Promotion with Disabled Youth toolkit that is now accessible on the Canadian Public Health Association (CPHA) learning site.

These resources focus on the needs of youth with physical disabilities related to mobility, flexibility, and dexterity.

The toolkit includes the following resources:

- Canadian Guidelines for Sexual Health Promotion with Disabled Youth (full version and easy-read version)
- Sexual Health Promotion: A Guide for Service Providers Working with Disabled Youth
- Information sheets for disabled youth (Disability and Sexual Activity and Setting and Maintaining Boundaries)

These resources can be used by program and policy decision makers, service providers, and disabled youth themselves.

You can access all of these resources and watch an introductory video about how to use these resources by creating a free account on the CPHA learning site!

#### **ACCESS THE TOOLKIT RESOURCES**

# **Summary of Recent Disciplinary Notice**

#### 2024-05-21

A Hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on May 21, 2024 to hear and determine a Complaint against a Member.

Specifically, the Member is alleged of not complying with the employer's standards and directives concerning the recording of certain files and not maintaining appropriate professional boundaries with a client.

By Voluntary Submission, the Member voluntarily admitted professional misconduct and agreed that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct,

the Discipline Committee imposed the following discipline sanctions:

- a) Payment of a fine of \$1,000.00;
- b) An assignment on professional boundaries and documentation to be completed as part of professional development;
- c) Written reprimand to be placed in the Member's file for a period of 5 years.
- d) Summary and publication of the proceeding without names for the education of the membership.

# Partner Update: Co-operators Group

# Save up to 40%\* on home and auto insurance!



**Get a quote and start saving in minutes!** 1-800-387-1963 | coopgroup.ca

## **Social Media**

#### **Facebook**



Our English page:

New Brunswick Association of Social Workers **@NBASW** 



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick <u>@ATTSNB</u>

#### x (formerly twitter)



Our English page: New Brunswick Association of Social Workers @NBSocialWorkers



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick <u>@TravSocNB</u>

## **Newsletter Submissions**

Have something you'd like to see in the NBASW Newsletter? We're always looking for stories about social workers, events, and more to add. If you've got something you'd like us to include, please email <a href="mailto:laure.piccetto@nbasw-attsnb.ca">laure.piccetto@nbasw-attsnb.ca</a> with the subject line "Newsletter."

