

**SOCIAL DEVELOPMENT
FAMILY GROUP CONFERENCE COORDINATOR
(SOCIAL WORKER 3)**

INVENTORY

CENTRAL OFFICE – FREDERICTON (Tele-work is possible)

The Department of Social Development is seeking Social Workers who are eager to improve programs for children, youth, and families. This competition will be used to establish an eligibility list for current and future positions to work as a Family Group Conference Coordinator in various locations across the province.

A strong capacity to build relationships, engage family and those individuals important to a child and youth; believe in family strengths and decision making and strong facilitation skills are foundational for these positions. Do you believe in the strengths of individuals and families and want to share your knowledge and expertise to improve outcomes for children and youth? Do you believe in the rights of children and youth to have relationships with people who care about them? Are you convinced families can find solutions to their problems and are you committed to partnering with the larger family and community to build supports around a child/youth. Do you believe in supporting children/youth in having their voice heard and understood when their families face challenges. And are you dedicated to working with zone staff, in a new way, giving training and coaching on the principles of Family Group Conferencing. Do you embrace the Social Work Code of Ethics in how you work? If these qualities describe you, then we want YOU to come and be a part of our team!

As a successful candidate you will be a member of a dynamic team that values respect, trust, and builds on strengths and collaboration. The team is dedicated to continuously learning and expanding supports for children and youth in order to have better outcomes for children, youth and families.

Responsibilities include;

- Organizing and facilitating Family Group and Immediate Response conferences; working collaboratively with families and stakeholders to engage them in a process to develop safety and permanency plans for the child or children.
- Working with individuals to overcome fears and concerns related to the process, communicate sensitive and complex messages and to explain parameters related to confidentiality.
- Handling crisis situations that may arise during a conference
- Expanding the family and community supports and those that are significant relationships for children and youth
- Partnering with zone staff providing training and coaching on Family Group Conferences and other collaborative approaches.

- Other duties may be assigned as necessary as programs evolve to align with the *Child and Youth Well-Being Act* along with the strategic direction of the program area.

ESSENTIAL QUALIFICATIONS: Master's Degree in Social Work with a minimum of three (3) years' experience in child welfare or related work experience **OR** a Bachelor's Degree in Social Work with a minimum of five (5) years' experience in child welfare or related work experience **OR** Currently working as a Social Worker for the Department of Social Development with a Master's Degree and a minimum of three (3) years' experience in child welfare or related work experience **OR** currently working as a Social Worker for the Department of Social Development with a Bachelor's Degree and a minimum of five (5) years' experience in child related work experience.

ASSET QUALIFICATION: Preference may be given to candidates that demonstrate:

- Participated in a family group conference as a social worker or a supervisor.

Written and spoken competence in English and French is required for some vacancies while other vacancies require written and spoken competence in English. Please state your language capability.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please ensure that preferred language for assessment is identified on your resume.

OPERATIONAL REQUIREMENTS: Working evenings, weekends, and variable hours. Applicants must have their own means of transportation as this position offers services to families in various locations of the province and requires frequent travel within the province and occasional travel outside the province.

In order to be appointed, candidates must be actively registered with the New Brunswick Association of Social Workers and will be required to undergo a Criminal History and Social Development Record Check clearance prior to appointment.

BEHAVIOURAL COMPETENCIES: The successful candidates will possess the following behavioral competencies:

- Client Service Orientation;
- Effective Interactive Communication;
- Flexibility;
- Commitment to Learning;
- Analytical Thinking/Judgment; and
- Teamwork & Cooperation.

TECHNICAL COMPETENCIES: The successful candidates will possess the following technical competencies:

- Ability to Use Office Technology, Software and Applications;
- Planning and Organizing Skills;

- Knowledge of Group Facilitation Techniques; and
- Written Communication.

Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

Salary: \$69,836 - \$83,070 (As per the current collective agreement an additional 4.8% premium will be paid as applicable).

We encourage applicants to apply on-line or by mail at the following address by **July 10, 2024**, indicating competition number: **R76-2024-25-38**.

This competition may be used to fill future vacancies at the same level.

Social Development
Human Resource Services
4th floor, 551 King Street
Fredericton, NB E3B 1E7
Telephone: (506) 462-5096
E-mail: HumanResources.sd@gnb.ca

We thank all those who apply however only those selected for further consideration will be contacted.

As per the *Civil Service Act*, candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment

We promote a scent-reduced environment.

We are an Equal Opportunity Employer.

The New Brunswick Public Service: Improving the lives of New Brunswickers every day!