

SOCIAL DEVELOPMENT

SOCIAL WORKER (Social Worker - Level 2)

OPEN COMPETITION

Southwest Zone

The Department of Social Development is seeking qualified individuals to work as Social Workers in the Southwest Zone. This competition will be used to fill current and future vacancies in the Saint John, St. Stephen and Sussex area.

The Department is responsible for providing quality programs and services to all New Brunswickers including children, families, seniors, and persons with disabilities. The work may include a combination of the following functions: assessment, counselling, intervention, mediation, case management and report writing for a variety of services in areas such as children in care, adoption, youth engagement services, children's residential services, long term care, intake and investigation, disability support services as well as child and adult protection. Successful candidates will also be required to establish and maintain effective working relationships with clients, staff members, professionals, community and volunteer agencies, government departments and the public. Other related duties as assigned.

ESSENTIAL QUALIFICATIONS: Completed Master's or Bachelor's degree in Social Work.

NOTICE TO PENDING SOCIAL WORK GRADUATES - Future graduates of a Master's / Bachelor's are encouraged to apply. Please ensure that your tentative date of convocation is indicated on your application.

Written and spoken competence in English is required for some vacancies while other vacancies require written and spoken competence in English AND French. Please state your language capability.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please ensure that preferred language for assessment is identified on your resume.

OPERATIONAL REQUIREMENTS: Some positions require working on weekends, variable hours and having your own means of transportation within the assigned zone.

In order to be appointed, candidates must be actively registered with the New Brunswick Association of Social Workers and will be required to undergo a Criminal History Clearance, as well as an SD Record Check (under the Family Services Act) prior to appointment.

BEHAVIOURAL COMPETENCIES: The successful candidate will possess the following behavioural competencies:

- Client Service Orientation;
- Effective Interactive Communication;
- Flexibility;
- Commitment to Learning;
- Analytical Thinking/Judgment; and
- Teamwork & Cooperation.

TECHNICAL COMPETENCIES: The successful candidate will possess the following technical competencies:

- Ability to Use Office Technology, Software and Applications;
- Planning and Organizing Skills; and
- Written Communication.

Résumés should be in chronological order specifying education and employment in months and years including part-time and full-time employment.

Salary: \$71, 370 to \$87, 672 per annum

**** Those who are assigned to Child Protection Investigations, or On-going Child Protection on a regular and continuous basis shall receive a 15% premium. ****

We encourage applicants to apply on-line or by mail at the following address **by March 10, 2025**, indicating competition number: **R76-2024-25-80**.

This competition may be used to fill future vacancies at the same level.

Social Development
Human Resource Services
4th floor, 551 King Street
Fredericton, NB E3B 1E7
Telephone: (506) 462-5096
E-mail: HumanResources.sd@gnb.ca

We thank all those who apply however only those selected for further consideration will be contacted.

As per the *Civil Service Act*, candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment.

We promote a scent-reduced environment.
We are an Equal Opportunity Employer.

The New Brunswick Public Service: Improving the lives of New Brunswickers every day!