



We're Hiring!

Position Title: Clinical & Community Lead

Organization: Just Us; We All Struggle Inc.

Location: Hybrid – Saint John & Fredericton NB & Remote

Job Type: Full-Time, Part-Time negotiable

ABOUT US

At **Just Us; We All Struggle Inc.**, we believe that everyone deserves access to compassionate, high-quality mental health care—no matter their story. As a grassroots nonprofit, we're proud to offer a low-barrier, flexible, and trauma-informed environment where both clients and clinicians are treated with dignity and care. We work with individuals across the lifespan, with a particular focus on those facing systemic barriers and complex trauma.

ROLE OVERVIEW

We are currently seeking a **Clinical & Community Lead** to join our committed team. This is a **high-autonomy, highly flexible** position ideal for an experienced clinician who thrives in a trauma-informed, client-centered setting. Primarily, you'll provide **clinical supervision** to graduate-level interns and engage in **training or workshop facilitation**. Depending on the non-profit needs, you may offer therapy to a small caseload of high-risk, long-term clients—clients whose needs exceed what our interns can safely support.

Whether you're looking for a few meaningful hours each week or something closer to full-time, we'll work with you to shape a schedule and structure that fits your life.

WHAT YOU'LL BE DOING

Supervision & Leadership

- Supervise and support our dedicated intern team (*minimum 5 years post-graduate clinical experience **required***).
- Provide **weekly individual and group supervision**, case consultation, and guidance to foster growth and confidence.
- Promote reflective practice and uphold high ethical standards in student development.

Community & Capacity Building

- Facilitate workshops, team presentations and/or group counselling to businesses, schools, non-profit partners and more.



- Presentations and Community engagement with donors and government in partnership with the Executive Director
- Offer input into program development and evaluation—we welcome your voice and ideas.
- Help build a strong, collaborative clinical culture where everyone feels respected and heard.

Potential Clinical Work

- Provide psychotherapy to **high-risk clients** —adults, children, couples or families.
- Apply trauma-informed, culturally sensitive, and equity-focused practices.
- Tailor your therapeutic modalities to client needs, with flexibility and creativity.
- Complete documentation and assessments in a way that's both ethical and manageable.

WHAT YOU BRING

- **Master's Degree** in Counselling Psychology, Social Work, or related field.
- Registered (or eligible) with a recognized regulatory body (e.g., LCT, RSW).
- At least **5 years of clinical experience**, including work with trauma and/or high-risk populations. THIS IS A REQUIREMENT FROM OUR UNIVERSITY PARTNERSHIPS AND GOVERNING BODIES, PLEASE DO NOT APPLY IF YOU DO NOT HAVE 5 YEARS POST-GRADUATE LEVEL CLINICAL EXPERIENCE.
- **Experience supervising students** or new clinicians.
- **EMDR training** is an asset, as is experience working with **children or families**.
- Commitment to justice, accessibility, and flexibility in mental health care.
- Ability to work both independently and as part of a supportive, non-hierarchical team.

WHY WORK WITH US

- **Ultra-flexible scheduling**—set your own hours and caseload, with remote and in-person options.
- **No rigid productivity quotas**—we value quality of care over quantity.
- **Collaborative, supportive team** with regular check-ins and peer support.
- A chance to shape services that meet community needs in creative, responsive ways.
- The opportunity to **mentor and lead** while still doing meaningful clinical and community work.

To Apply Please send your resume and a short statement of interest to taylor@justusinc.ca. Tell us what excites you about working with us and how we can support you to do your best work.