A meeting of the Discipline Committee of the New Brunswick Association of Social Workers was held on June 18, 2025, to determine a complaint against a member.

Specifically, the member was accused of failing to comply with her employer’s standards and directives by consulting the electronic file of a client who was not under her responsibility but who was her client in her second employment.

The member voluntarily admitted that she had committed professional misconduct:

1. She admitted that she had failed to meet her ethical obligations in the workplace.
2. She admitted that she had failed to meet her ethical obligations in professional relationships by consulting the electronic file of a client who was not under her responsibility but who was her client in her second employment.
3. She admitted that she was not authorized to check the electronic file of a client who was not under her responsibility within her employer.
4. She acknowledged that social workers must respect confidentiality in their professional practice and must not take advantage of privileged access, including access to computer systems, for personal or professional purposes.
5. She agreed that disciplinary sanctions were appropriate.

Following a determination that the member was guilty of professional misconduct, the Discipline Committee imposed the following disciplinary sanctions:

1. payment of a fine of $500.00;
2. completion of a professional development assignment on confidentiality as determined by the Registrar;
3. a written reprimand to be placed in the member’s file for a period of five years; and
4. the publication of a summary of the proceeding without names for the education of members.