

News & Views

January 2025



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Message from the Executive Director

SOCIAL WORK TECHNICIANS

The first year of regulation for the social work technician paraprofession has been going very well! We have welcomed over 35 new technician members since registration opened in June 2024.

We are excited to have technicians included as NBASW members and to welcome more of them to the Association going forward!



Miguel LeBlanc NBASW Executive Director

FEBRUARY SPECIAL MEETING

The NBASW is pleased to announce a Special Meeting on February 27, 2025, from 6:00 PM to 9:00 PM. This meeting will occur for NBASW members to ratify the <u>by-laws</u> that have been in place on an interim basis since June 2024.

Information sessions for all NBASW chapters will occur during February, in advance of the 27th. It is important for members to attend their local chapter information session for more context about the meeting.

Please be sure to register for the Special Meeting ahead of time <u>HERE</u> to receive the meeting link! Use the exact name and email address that you use for your annual membership.

SOCIAL WORK MONTH 2025

We are thrilled to soon celebrate Social Work Month with our incredible NBASW members. Your dedication and passion for the profession inspires us every day. This March, a new mental health and addiction public campaign video will be launching to celebrate Social Work Month 2025! This video aims to spread public awareness of the important work that social workers do.

We are glad to have one of our members starring in the video and representing the profession! Please keep an eye out for it in the near future.

Recruitment and Retention Update

SOCIAL WORK RECRUITMENT AND RETENTION STRATEGY

The <u>2023-2028 Social Work Recruitment and Retention Strategy</u> is nearing the end of its second year and we are very excited by all the important work that has been done to date!

Some achievements that have been made recently include:

- Revising the Strategy, to ensure it responds to current system pressures.
- The University of New Brunswick-Saint John welcoming its' the first cohort of BSW students.
- The Collège communautaire du Nouveau-Brunswick welcoming its' first cohort of students to the Technique en service social et communautaire program.
- The NBASW signing a three-year funding agreement with the Department of Health to develop a Foreign Qualification Recognition Program and hiring a Consultant to develop the program.
- The NBASW and the DOH working with marketing company M5 to develop a Mental Health & Addictions public campaign.
- The NBASW licensing social work technicians through the regular pathway and the 12-month equivalency pathway.
- And much more!

While we celebrate these achievements and more, we also recognize that the work is far from over! The Strategy's Steering Committee will continue to meet monthly and will continue working collaboratively to ensure the Strategy's success. Keep an eye out for a Social Work Recruitment & Retention – 60 Second Update with more details coming in the near future!

SOCIAL WORK TECHNICIAN APPLICATION OPTIONS

As of June 7, 2024, NBASW began regulating the social work technician paraprofession. Graduates from recognized social work technician programs can apply for social work technician registration. Moreover, a 12-month equivalency application period is available to those who are currently working in a position that may be equivalent to the social work technician scope of practice. The equivalency application period is currently open and applications can be submitted until June 7, 2025.

LEARN MORE



2024 ICE AWARDS

The Child Protection Social Work Campaign received two Merits!

Who Saved Me, NBASW's Child Protection Social Work campaign, aired during 2024. It received Merits from the 2024 ICE Awards in two categories: Public Service - Integrated Campaign and Public Service - Digital (Single or Series)



Standards and Guidelines

The Association develops standards of practice and guidelines on an ongoing basis in support of its mandates of promoting excellence in social work practice and protecting the public.

These standards and guidelines are easily accessible and available to NBASW members and the public on the Association website's <u>resources page</u>.

STANDARDS OF PRACTICE

- <u>Standards Regarding the Capacity of Minors to Consent to Social Work</u>
 Services
- <u>Cultural Competence Standards Regarding Social Work with Indigenous Peoples</u>
- <u>Standards Regarding Telehealth Services</u>, the Use of Technology and Social Work Practice
 - Standards for the use of technology
- Standards Banning Conversion Therapy

GUIDELINES

- Guideline on Assessing the Capacity of Minors
- Guidelines Regarding Social Work and the Use of Naloxone
- <u>Guidelines on Disclosure of Confidential Information in Situations of Potential Harm</u>
- Conflict of Interest
- Release of Information and Consent Form

VIEW ALL STANDARDS & GUIDELINES ON THE NBASW WEBSITE

New NBASW Team Member

We are excited to welcome Ethan Stryde to the NBASW Team! He will be replacing current Communications Officer Laure Piccetto until February 2026 due to maternity leave.

Ethan is responsible for the creation and planning of activities related to communications and media relations. This involves writing communications materials along with arranging events in support of the NBASW mandate.

Ethan earned a graduate diploma in Communications from Concordia University in Montréal, QC after studying English and Communications at McGill University.



Ethan Stryde NBASW Communications Officer

He enjoys playing and watching sports, reading, and travelling – he wants to visit as many countries around the world as possible.

Member Renewals

2025 RE-REGISTRATION PERIOD

The NBASW would like to inform you that registration has officially begun. What does this mean for you as a member?

To maintain your NBASW membership, the Association requests that you submit your online re-registration (membership renewal) form and pay your membership dues at your earliest convenience and no later than the end of March 31, 2025.

To renew your registration, click here.

To view our Renewal FAQ page, click here.

To view a step-by-step instruction guide on membership renewal, click here.

To facilitate your 2024-2025 registration process, we encourage you to test your username and password before you attempt to register to ensure enough time for troubleshooting prior to March 31, 2025.

If you have any remaining questions, please do not hesitate to contact us at (506) 459-5595 or at info@nbasw-attsnb.ca.

A \$50.00 late fee applies to re-registrations which are received by the NBASW between April 1, 2025 and April 15, 2025.

A \$100.00 late fee applies to re-registrations which are received by the NBASW after April 15, 2025.

Upcoming Bursary Deadlines

The NBASW offers financial assistance to members for their education and continuing professional development. All applications can be sent to shae.mccarthy@nbasw-attsnb.ca

\$500 CO-OPERATORS BURSARY FOR STUDENT MEMBERS ENROLLED IN A UNIVERSITÉ DE MONCTON BSW/MSW PROGRAM

Deadline: January 31, 2025

Awarded to one student member of the NBASW enrolled in a Université de Moncton BSW/MSW Program. Funding for this bursary is made possible by Cooperators home and auto insurance, in partnership with NBASW.

- Eligibility Requirements
- Application Form

\$500 CO-OPERATORS BURSARY FOR STUDENT MEMBERS ENROLLED IN A UNIVERSITY OF NEW BRUNSWICK SAINT JOHN BSW PROGRAM

Deadline: January 31, 2025

Awarded to one student member of the NBASW enrolled in a University of New Brunswick Saint John BSW Program. Funding for this bursary is made possible by Co-operators home and auto insurance, in partnership with NBASW.

- Eligibility Requirements
- Application Form

\$500 CO-OPERATORS BURSARY FOR STUDENT MEMBERS ENROLLED IN A MI'KMAQ/MALISEET BSW PROGRAM AT ST THOMAS UNIVERSITY

Deadline: March 1, 2025

Awarded to one student member of the NBASW enrolled in a Mi'kmaq/Maliseet BSW Program. Funding for this bursary is made possible by Co-operators home and auto insurance, in partnership with NBASW.

- Eligibility Requirements
- <u>Application Form</u>

\$1,000 UNI EDUCATION GRANT

Deadline: March 1, 2025

Awarded to two registered members of the NBASW that reside in New Brunswick pursuing a higher degree in social work, a specialized certificate program, or a course related to social work. Funding to pursue other forms of continuing professional education activities are eligible for consideration. Funding for these bursaries is made possible by UNI Financial Cooperation in partnership with NBASW.

- Eligibility Requirements
- Application Form

\$500 NBASW BURSARY

Deadline: March 31, 2025

Awarded to a registered member of NBASW who resides in New Brunswick and is pursuing training including but not limited to conferences, workshops, and webinars. Studies leading to a higher degree in social work, or to a specialized certificate program or course related to social work may be considered.

- Eligibility Requirements
- Application Form

\$500 CO-OPERATORS BURSARY FOR MEMBERS

Deadline: March 31, 2025

Awarded to a registered member of the NBASW who resides in New Brunswick and is pursuing training including but not limited to conferences, workshops, and webinars. Studies leading to a higher degree in social work, or to a specialized certificate program or course related to social work may be considered. Funding for these bursaries is made possible by Co-operators home and auto insurance, in partnership with NBASW.

- Eligibility Requirements
- Application Form

VIEW ALL NBASW BURSARIES/GRANTS

Upcoming Award Deadlines

RAOUL LÉGER MEMORIAL AWARD

Deadline: February 28, 2025

The Raoul Léger Memorial Award is presented yearly to a social worker in New Brunswick who has made a significant contribution to the advancement of the practice of social work and social justice in New Brunswick. This award is presented in memory of Raoul Léger, a social worker who devoted his career and gave his life for the advancement of social justice in Guatemala.

- Eligibility Requirements
- Nomination Form

DEBBIE NASON SOCIAL WORK IN HEALTH CARE AWARD

Deadline: February 28, 2025

The Debbie Nason Social Work in Health Care Award is presented yearly to a social worker who is a current or former member of the NBASW, in memory of Debbie Nason, a social worker who devoted her career to the development and betterment of hospital social work.

- Eligibility Requirements
- Nomination Form

VIEW ALL NBASW AWARDS

Bursary and Grant Recipients

CO-OPERATORS STUDENT BURSARY WINNER

Congratulations to Breanna Crickmore on receiving the Co-operators Bursary for Student Members at St. Thomas University's School of Social Work.

The bursary is awarded to one student member of the NBASW from each New Brunswick School of Social Work.

Breanna will be using the bursary to help fund her Bachelor of Social Work degree.

Learn more about the bursary **HERE**



Breanna Crickmore Co-operators Student Bursary Recipient (St. Thomas University)

UNI STUDENT BURSARY WINNER

Congratulations to Hafsah Mohammad on receiving the UNI Bursary for Student Members!

The bursary is awarded to an NBASW student member who resides in New Brunswick while studying in a school of social work full time through distance education.

Hafsah will be using the bursary to further her studies in social work. Learn more about the bursary <u>HERE</u>



Hafsah Mohammed UNI Bursary for Student Members Recipient

CASW & NBASW GRANT: RESTIGOUCHE CHAPTER TRAINING EVENT

In October, the Restigouche chapter of the NBASW held a training event about fundamental concepts regarding attachment theory. The event was held in Heritage Garden at Eel River Bar First Nation. Feedback from participants was overwhelmingly positive, highlighting the importance of these concepts in their daily practice.

The event was funded by the CASW & NBASW Grant. The grant, made possible by BMS Canada Risk Services' partnership with CASW, was created to assist in the delivery of continuing education to New Brunswick social workers.

Learn more about the CASW & NBASW Grant HERE





Continuing Education Opportunities

ACHIEVE CENTRE FOR LEADERSHIP

Use the code NBASW15 at checkout for a 15% discount.

Click here to see all ACHIEVE upcoming training opportunities

CRISIS & TRAUMA RESOURCE INSTITUTE

Use the code NBASW15 at checkout for a 15% discount.

Click here to see all CTRI upcoming training opportunities

ASSOCIATION OF ALBERTA SEXUAL ASSAULT SERVICES

Counselling Adult Survivors of Sexual Violence Course

Jan. 23 - Apr. 10, 2025 (Every Thursday) 5:00pm - 7:00pm (AST)

Click for details and to register

GENDER-BASED VIOLENCE LEARNING NETWORK

Virtual Forum - Seeds of Possibility: Understanding Alternative Justice Practices in the Gender-Based Violence Sector

Feb. 4 & 5, 2025 2:00pm - 5:00pm (AST)

Click for details and to register

NEW BRUNSWICK COMMUNITY COLLEGE

Free upcoming workshops for informal caregivers of older adults or people preparing for this role

February 2025, various times and dates

Click for details and to register

CENTRE FOR PSYCHOLOGY AND EMOTIONAL HEALTH

Use the code NBASW20 for a 20% discount on the following opportunity: Working with negative body image, chronic dieting, and emotional eating: an emotional focused approach

Feb. 26 & 27, 2025 12:00 pm - 3:15 pm (AST)

Click for details and to register

FORMATION CONTINUE DE L'UNIVERSITÉ DE MONCTON (FRENCH)

Portfolio de formations dédié aux problématiques de santé mentale, dépendances et itinérance (French webinars and courses available)

Click for details and webinar links

New Brunswick Social Workers

NEW BRUNSWICK SOCIAL WORKER SPOTLIGHT: ZOË BOURGEOIS

Zoë Bourgeois, a New Brunswick Social Worker, was awarded the prestigious King Charles III Coronation Medal in October.

The King Charles III Coronation Medal was created in the United Kingdom to commemorate the coronation of King Charles III and Queen Camilla on May 6, 2023. The Canadian version was unveiled in 2024 and is awarded to individuals who made significant contributions to Canada.

Zoë is the New Brunswick Adoption Foundation's longest-serving volunteer, demonstrating an unparalleled commitment to advocacy over the past 17 years. She also works with Partners for Youth, assisting youth facing housing vulnerability through the Rent Bank grant program.

Congratulations to Zoë and thank you for your dedication to the social work profession!



Zoë Bourgeois with her mother Maryanne



Zoë Bourgeois with other recipients of the King Charles III Coronation Medal in October 2024

FEATURE SOCIAL WORKERS

Shine a light on New Brunswick social workers by submitting positive social work stories to our Communications Officer, Ethan Stryde, by email at ethan.stryde@nbasw-attsnb.ca.

Promotions/Calls for Participation

NBASW

Have something you'd like to see in the NBASW Newsletter? Contact our Communications Officer via email with the subject line "Newsletter" at ethan.stryde@nbasw-attsnb.ca to submit articles, upcoming events, or stories about New Brunswick social workers and social work technicians.

PORTAGE COLLEGE: SOCIAL WORKER NEEDS AND PREFERENCES SURVEY

Researchers at Portage College in Alberta are conducting a survey to understand the professional development and support needs and preferences of social workers practicing in rural and/or remote settings.

They aim to develop an understanding of the perceptions of social workers in rural and remote areas toward current training, supports, and professional development opportunities. The survey also explores social worker's preferences for future supports and resources.

The goal is to use this information to develop a rural and remote social work practice network. Survey results may also be used to inform future research about social workers practicing in rural and remote areas.

Social workers practicing in rural and/remote areas are invited to participate in the survey, it should take approximately 10-15 minutes to complete. The survey will be open until March 31st, 2025.

ACCESS THE SURVEY

FONDATION MARICHETTE: BURSARIES AVAILABLE FOR WOMEN WHO DREAM OF A BETTER FUTURE

The Fondation Marichette is launching an appeal to women in New Brunswick who would like to study in French at college or university, but whose financial situation prevents them from realizing that dream. Interested candidates are invited to apply, by March 15, 2025, for bursaries of \$10,000 each, renewable for the duration of their study program. In this way, the Fondation Marichette enables bursary recipients to pursue a university or college education that will give them better career opportunities, thus contributing to their financial independence.

For the Fondation Marichette, this is a pivotal moment of the year that ties in with our mission of contributing to access to education for francophone women in New Brunswick. We always look forward to receiving applications from women who dream of a better future", says foundation chair Nicole Gionet.

The bursaries are made possible through donations and activities organized by the foundation. To learn more about the Fondation Marichette and the application process, visit the <u>foundation's website</u>, under the <u>Bursaries tab.</u>



DOES YOUR WORK INVOLVE SUPPORTING INDIVIDUALS EXPERIENCING HOMELESSNESS?

STUDY TITLE: Checking in on the Frontlines: A Mixed Methods Study of the Needs of Workers at the Frontlines of Human Services

ABOUT THIS STUDY

We are interested in understanding the needs and experiences of direct service providers and organizational leaders across Canada whose work supports individuals experiencing or at risk of homelessness. The information you provide will inform future education, policy and research concerning the needs of those working in this area.

WHO CAN PARTICIPATE?

- If you are employed, providing direct service or as an organizational leader, in the health and homelessness sector, or if approximately
- 20% or more of your workload involve individuals, organizations or communities who are under-housed, temporarily housed, in emergency shelter, homeless or at risk of homelessness.

WHAT IS INVOLVED?

We are inviting you to complete a 15 to 20-minute online survey with questions that focus on the current needs and available resources for those working in this sector. You will be asked to talk about:

- Your employment status (but not place of employment)
- Benefits and resources available to you through your work
- Benefits and challenges of your work
- Resource needs to do your job
- A little bit about yourself



Click here to start the survey!

FOR MORE INFORMATION OR QUESTIONS:

Contact Dr. Jane Sanders at jsande48@uwo.ca



Skip the ER wait: access non-urgent care options

First, contact your primary care provider

(Family doctor, nurse practitioner or NB Health Link)

Other options



TELE-CARE 811

811



PHARMACY

Cold sores, conjunctivitis, reflux (GERD), shingles and more. Some vaccinations. Contact your pharmacy



EVISITNB

EVisitNB.CA



ADDICTION AND MENTAL HEALTH SERVICES

1-866-355-5550 or NB.BridgeTheGapp.CA



WALK-IN CLINICS

NBMS.NB.CA/Walk-In-Clinics



NB HEALTH LINK

1-833-354-2300 or LienSanteNBHealthLink.CA

For more information



Visit GNB.CA/NonUrgentCare or call 811





SEEKING SCHOOL SOCIAL WORKERS IN CANADA FOR A NATIONAL ONLINE SURVEY

- Are you a current social worker in Canada, or have you been one within the last 5 years?
- Are you interested in helping identify the training needs of school social workers in working with autistic students?

If YES, please join our study!

Your experience is valuable to us, whether it includes working with autistic students or not. Join our study and make a difference.

The survey is confidential and will take approximately 30 minutes. Participants can enter a draw to win one of 26 gift cards ranging from \$25 to \$100.





This research has been approved by the Research Ethics Board at Laurier REB #8738



Study Invitation

Are you a

Clinician Providing Care to a Person Receiving Home Care Services?

If you work with individuals receiving home care services in Canada, we need your help!

Study title:

The influence of gender at the intersections of cognitive, social, and sensory vulnerability: Perspectives of home care providers.

Study purpose:

To explore how gender, sensory, and social factors influence the care of home care clients living with cognitive impairment.

Who can participate?

English-speaking Canadian clinicians, including nurses, other allied providers, physicians, and nurse practitioners, are invited to participate in this study. Your involvement is greatly appreciated.

What's involved if I participate?

You will provide general information, such as your gender and occupation. Then, you will join a one-time focus group on Zoom and answer questions about the different types of clients that you typically see in practice; how gender, social, sensory, and cognitive vulnerabilities present together; how this may influence your approach to care; and how information from a new prediction tool regarding cognitive performance decline could be utilized with various home care clients.





This study has been approved by the Research Ethics Board at the University of Alberta (Ethics ID: Pro00137224)

Questions?

For more information or to participate, please contact Fernanda Dal Pizzol tollfree at 1-877-692-5909 or email fenglerd@ualberta.ca



CALLING MEDICINE, NURSING & SOCIAL WORK STUDENTS

Participate in online learning and a research study
Provide safer, more inclusive care for sexually
transmitted and blood-borne infections (STBBI)

The Canadian Public Health Association (CPHA) and its collaborators have developed an an online course designed to support family physicians and other clinical care providers to increase their comfort in discussing sexuality, substance use and sexually transmitted and blood-borne infections (STBBI) and to create more welcoming and inclusive service environments. We are seeking medicine, nursing and social work students in Canada to complete the four-hour online course and participate in evaluation surveys and a focus group. This study has been approved by a University of Toronto Research Ethics Board (protocol # 00046315).



Sign up: December to mid February 2025

Online course access: February 2025



What to expect

If eligible, you will be invited to complete the online course (~4 hrs), a pre and post course survey (~20 min), and a three month follow up survey (~10 min). Participants will be entered in a draw to win one of four \$100 VISA giftcards at each stage. You may be assigned to a control group, meaning that you will be invited to complete all surveys before being provided access to the course at the study conclusion (June 2025). Some participants will additionally be invited to participate in a 90-minute virtual focus group (\$50 compensation).

Participation is voluntary, confidential and will in no way impact your academic standing.



For questions contact Brandon Hey bhey@cpha.ca

VISIT HTTPS://BIT.LY/49FTZ9C FOR MORE INFORMATION AND TO SIGN UP



Resources

CENTRE FOR RESEARCH & EDUCATION ON VIOLENCE AGAINST WOMEN & CHILDREN: LEARNING NETWORK

This resource provides an overview of over twenty qualitative and quantitative evaluation tools designed to measure trauma-and violence-informed practices of individuals and/or organizations.

These tools were meticulously selected through a comprehensive search of academic literature, grey literature, and websites.

LEARN MORE

Partner Updates

CASW

The Canadian Association of Social Workers (CASW) released a report on the critical role of social work in primary care. We encourage all to read this report, comprehensive of strategic recommendations to include social workers within the healthcare system.

According to CASW, "Social Work and Primary Care: A Vision for the Path Forward," highlights the crucial role social workers play in primary care. This pivotal document outlines strategic recommendations for more fully integrating and leveraging social workers on healthcare teams, aiming to enhance patient care, tackle the mental health crisis, and offer a fiscally responsible approach to care. With federal support, this vision could redefine primary care across Canada.

READ THE REPORT

CENTRE OF EXCELLENCE FOR HEALTH

NBASW is a proud partner of the Department of Education and Early Childhood Development's Centre of Excellence (COE) for Health!

The COE for Health is dedicated to promoting various health professions, including the social work profession and the social work technician paraprofession, to K-12 students across anglophone school districts in New Brunswick. NBASW and COE have partnered on multiple initiatives to promote the social work profession, including:

- Organizing 'Myth-Busting' events and other virtual presentations;
 Participating in career fairs throughout the year; and
- Attending the COE's annual Mental Health Symposium

Thanks to our partnership with the COE, students in New Brunswick are learning more about social work and considering this as a career path. We look forward to our ongoing collaboration and presenting additional learning opportunities/experiences for students in New Brunswick anglophone school districts.

LEARN MORE

CO-OPERATORS GROUP

Thanks to our partnership with the Co-operators Group, NBASW offers <u>7 Co-operators bursaries</u> annually, and NBASW members can obtain up to a 40% discount on home and auto insurance rates.





Comprehensive Water Coverage: unparalleled water damage protection for Canadians

Coverage basics

Our Comprehensive Water insurance – which you can add to your home policy – offers financial protection against sudden and accidental water damage, no matter where you live.* Available for owners and renters, it covers:

- Water, septic and sewer backups
- Storm surge from an abnormal rise in lake or ocean level during extreme weather + resulting waves and spray
- Overland flooding from any natural or man-made body of water
- Surface water buildup because of heavy rainfall, fast melting snow and other weather events
- **Ground water** rising to the surface from over saturation (rising water table)

Additional Features

- A single, all-inclusive coverage limit to put toward personal property, including buildings, detached structures, swimming pools, hot tubs, cleanup, debris removal and loss of use expenses as you see fit.
- A flexible deductible. Instead of a flat amount, your deductible is a percentage of the loss. Assigned at renewal, your percentage will be between 2% and 35% of the claim amount.**
- No obligation to rebuild in the event of a total loss caused by a flood. If you choose not to replace your dwelling, you will receive a payout matching the actual cost to rebuild (up to your limit of insurance) without a depreciation deduction. You can also use the payout to rebuild in another location. Coverage for your yard, including outdoor trees, shrubs, plants and sod.
- A loss-prevention reimbursement of up to \$5,000 for expenses resulting from a flood warning, such as sandbag purchase.
- **Service pipe damage coverage** for water and sewer lines on your property that need repairing.

To find out more about our first-of-its-kind water protection, call us at 1-800-387-1963.

Social Media

FACEBOOK



Our English page:

New Brunswick Association of Social Workers @NBASW



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick <u>@ATTSNB</u>

X (FORMERLY TWITTER)



Our English page: New Brunswick Association of Social Workers @NBSocialWorkers



Our French page:

Association des travailleuses et des travailleurs sociaux du Nouveau-Brunswick <u>@TravSocNB</u>

