



News & Views

October 2024



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Recruitment and Retention Update

60-SECOND UPDATE

The NBASW recently provided a member update on the ongoing [Social Work Recruitment and Retention Strategy](#).

The 5-year Strategy (2023-2028), led by the NBASW, brings together individuals from various government departments, health authorities, schools of social work, colleges, unions, and more in implementing the various goals and actions identified to ensure there are enough social workers in the province to meet the needs of citizens, both now and for years to come.

Tremendous progress has been made in the past months, including the regulation of social work technicians, the implementation of the annual recruitment and retention survey, and the development of a mental health and addictions campaign, among other initiatives. Read the update to see all the progress NBASW and strategy partners have made since April:

[READ THE UPDATE](#)

SOCIAL WORK TECHNICIAN APPLICATION OPTIONS

As of June 7, 2024, NBASW has begun regulating the social work technician paraprofession. Graduates from recognized social work technician programs can apply for social work technician registration.

Moreover, a 12-month equivalency application period is available to those who are currently working in a position that may be equivalent to the social work technician [scope of practice](#). **The equivalency application period is now open and applications can be submitted until June 7, 2025.**

[LEARN MORE](#)



DID YOU KNOW?

The Child Protection Social Work Campaign is back!

The campaign is airing once again during the months of September and October to improve public perception surrounding child protection social work and generate interest in the social work profession.



Standards and Guidelines

The Association develops standards of practice and guidelines on an ongoing basis in support of its mandates of promoting excellence in social work practice and protecting the public.

These standards and guidelines are easily accessible and available to NBASW members and the public on the Association website's [resources page](#).

STANDARDS OF PRACTICE

- [Standards Regarding the Capacity of Minors to Consent to Social Work Services](#)
- [Cultural Competence Standards Regarding Social Work with Indigenous Peoples](#)
- [Standards Regarding Telehealth Services, the Use of Technology and Social Work Practice](#)
 - [Standards for the use of technology](#)
- [Standards Banning Conversion Therapy](#)

GUIDELINES

- [Guideline on Assessing the Capacity of Minors](#)
- [Guidelines Regarding Social Work and the Use of Naloxone](#)
- [Guidelines on Disclosure of Confidential Information in Situations of Potential Harm](#)
- [Conflict of Interest](#)
- [Release of Information and Consent Form](#)

VIEW ALL STANDARDS & GUIDELINES
ON THE NBASW WEBSITE

New NBASW Team Member

We're thrilled to welcome Mélissa Frenette to the NBASW Team!

As part of the NBASW Recruitment and Retention Strategy for Social Workers, Mélissa plays a key role in leading, planning and supporting the implementation of a Social Work Foreign Credential Recognition Program.

Mélissa holds a bachelor's and master's degree in social work from Université de Moncton. Her thesis focused on social workers' perceptions of creativity.

She is passionate about writing, collage and drawing and holds a Journal Créatif® certification. She also enjoys hiking, camping and traveling.



*Mélissa Frenette, BSW, MSW, RSW
NBASW Consultant*

New CASW Director

The NBASW would like to welcome **Géraldine Poirier Baiani** as the new Canadian Association of Social Workers' (CASW) Director!

The CASW Director serves as a liaison between the NBASW and the CASW and serves as a director on the national Board. This position was previously held by Barb Whitenect, who is now President of the CASW Board of Directors.



Géraldine Poirier Baiani
CASW Director

Social Work Census

Earlier this year, the Association of Social Work Boards (ASWB) conducted a profession-wide study, the Social Work Census, to amplify diverse voices and experiences and ensure the profession is ready to meet the challenges and opportunities of the future. The NBASW then held a draw for 3 dues reimbursements for all those who participated in the Census: Congratulations to our Census Draw winners: **André-Marc Friolet**, **Marilia Paulon**, and **Edie Shituku**!



André-Marc Friolet
Census Draw Winner



Marilia Paulon
Census Draw Winner



Edie Shituku
Census Draw Winner

CASW Distinguished Service Award

2024 RECIPIENT

Close colleagues celebrated Anne Caissie during a congratulatory event on September 9, 2024, that highlighted her exemplary leadership skills, advancement of the social work profession, and strong advocacy for her clients throughout her 33-year career as a front-line social worker.

The Canadian Association of Social Workers Distinguished Service Award is presented annually to an individual or group of individuals selected from their membership by each CASW member organization.



Pictured from left to right: Bronwyn Davies (ADM for Children, Families and Seniors, Social Development), Anne Caissie (Award Recipient) Barb Whitenect (CASW President and on behalf of NBASW), and Jim Mehan (Deputy Minister, Social Development).

The NBASW Selection Committee chose Anne Caissie as the recipient. She is recognized for her dedication to the social work profession, her compassion, and her positive impact on clients and colleagues alike.

2025 NOMINATIONS

The nomination deadline for this award is December 1, 2024.

The CASW Distinguished Service Award is given yearly by the Canadian Association of Social Workers (CASW) during Social Work Month, to an individual or group of individuals selected from their membership by each provincial association.

This award is given in recognition of outstanding contributions to the field of social welfare and to the profession of social work in Canada.

- [Eligibility requirements](#)
- [Nomination Form](#)

OTHER AWARDS

NBASW also carries the Raoul Léger Memorial Award and the Debbie Nason Social Work in Healthcare Award. Nominations for these two awards will be accepted until the February 28, 2025 deadline.

[VIEW ALL NBASW AWARDS](#)

Upcoming Bursary Deadlines

The NBASW offers financial assistance to members for their education and continuing professional development. All applications can be sent to shae.mccarthy@nbasw-attsnb.ca

\$500 CO-OPERATORS BURSARY FOR STUDENT MEMBERS ENROLLED IN A ST. THOMAS UNIVERSITY BSW/MSW PROGRAM

Deadline: November 1, 2024

Awarded to one student member of the NBASW enrolled in a St. Thomas University BSW/MSW Program. Funding for this bursary is made possible by Co-operators home and auto insurance, in partnership with NBASW.

- [Eligibility requirements](#)
- [Application Form](#)

\$500 CO-OPERATORS BURSARY FOR STUDENT MEMBERS ENROLLED IN A UNIVERSITÉ DE MONCTON BSW/MSW PROGRAM

Deadline: January 31, 2025

Awarded to one student member of the NBASW enrolled in a Université de Moncton BSW/MSW Program. Funding for this bursary is made possible by Co-operators home and auto insurance, in partnership with NBASW.

- [Eligibility requirements](#)
- [Application Form](#)

[VIEW ALL NBASW BURSARIES](#)

Truth and Reconciliation Day

On September 30, 2024, New Brunswickers observed the National Day for Truth and Reconciliation.

This day serves to honour the survivors of the Residential and Indian Day School system, their families, and communities, and to commemorate the history and legacy of the Residential and Indian Day schools.

Reconciliation is made possible through continuous learning and action during and beyond National Truth and Reconciliation Day. We encourage social workers and social work technicians to learn more:

- [Truth and Reconciliation Commission of Canada: Calls to Action](#)
- [Truth and Reconciliation Commission of Canada](#)
- [Delivering on Truth and Reconciliation Commission Calls to Action](#)
- [Residential Schools in Canada](#)
- [First Peoples Child & Family Caring Society](#)
- [Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls](#)

Continuing Education Opportunities

NEW BRUNSWICK ASSOCIATION OF SOCIAL WORKERS (NBASW)

Taking trauma and cultural dimensions into consideration in intervention (French)

Oct. 29, 2024 12:00 pm AST

[Click for details and to register](#)



Chantal
Bourassa



with

Isabel
Lanteigne



DATE

October 29, 2024



TIME

12:00 PM - 13:30 PM AST



CANADIAN ASSOCIATION OF SOCIAL WORKERS (CASW)

Les défis de l'agentivité pour les jeunes femmes en sortie de placement (French)

Nov. 6, 2024 1:00 pm EST

[Click for details and to register](#)

Emerging scholar research on the experiences of young people exiting the Canadian child welfare system

Nov. 27, 2024 1:00 pm EST

[Click for details and to register](#)

ACHIEVE CENTRE FOR LEADERSHIP

Use the code **NBASW15** at checkout for a 15% discount.

[Click here to see all ACHIEVE upcoming training opportunities](#)

Live Webinar Management and Supervision

Oct. 29, 2024 1:00 pm CDT

[Click for details and to register](#)

CRISIS & TRAUMA RESOURCE INSTITUTE

Use the code *NBASW15* at checkout for a 15% discount.

[Click here to see all CTRI upcoming training opportunities](#)

Anxiety Strategies - Practice Intervention Strategies

Oct. 31, 2024 on demand

[Click for details and to register](#)

INDIGENOUS WORKS

Appreciation vs. Appropriation: Reconciliation learnings through Indigenous Art and Music

Oct. 31, 2024 1:00 pm EST

[Click for details and to register](#)

CENTRE FOR PSYCHOLOGY AND EMOTIONAL HEALTH

Use the code *NBASW20* for a 20% discount on the following opportunities:

Two-part workshop series: Working with emotions in psychotherapy

Oct. 31 - Nov. 1, 2024 11:00 am - 2:15 pm (EDT)

[Click for details and to register](#)

Integrative approach to working with grief and loss

Nov. 15, 2024 9:30 am - 4:30 pm (EDT)

[Click for details and to register](#)

Masterclass: Advanced interventions in emotion focused therapy to resolve complex unfinished business

Nov. 29, 2024 10:00 am - 4:00 pm (EDT)

[Click for details and to register](#)

Working with negative body image, chronic dieting, and emotional eating: an emotional focused approach

Feb. 26 & 27, 2025 11:00 am - 2:15 pm (EDT)

[Click for details and to register](#)

Calls for Participation

NBASW

Have something you'd like to see in the NBASW Newsletter? Contact our Communications Officer via email with the subject line "Newsletter" at laure.piccetto@nbasw-attsnb.ca to submit articles, upcoming events, or stories about New Brunswick social workers and social work technicians.

CENTRE FOR RESEARCH & EDUCATION ON VIOLENCE AGAINST WOMEN & CHILDREN: LEARNING NETWORK

Forward in the Field is an ongoing Learning Network email series showcasing currently active community-based and academic research projects and initiatives (e.g., accessible virtual trainings, workshops, campaigns) that address gender-based violence (GBV) across Canada.

Forward in the Field aims to support broader community efforts by providing a platform for sharing research project information and expanding outreach and recruitment efforts. This can lead to a more dynamic and interconnected network of organizations and individuals working towards the common goal of addressing and responding to GBV.

Interested in sharing about your currently active community-based and academic research projects and initiatives? Please review the submission information below!

We invite submissions for currently active community-based and academic projects and initiatives, including trainings, workshops, and campaigns. In our screening process, we prioritize workshops and trainings that offer online and/or virtual access, with a preference for those provided free of charge. This approach aims to promote access across different geographical areas and encourage participation from a broader audience within the GBV sector and movement.

We eagerly anticipate receiving your submissions and collaborating to ensure the success of the Forward in the Field mailout!

[**ACCESS THE SUBMISSION FORM**](#)

CHS/NOVO NORDISK CANADA PSYCHOSOCIAL RESEARCH PROGRAM

The CHS/Novo Nordisk Canada Psychosocial Research Program was created to engage hemophilia program professionals/graduate students from the allied health disciplines (ie. Nursing, Physiotherapy & Social Work) in research activities addressed to understanding the psychosocial impact of hemophilia and other inherited bleeding disorders and to improve the quality of life of persons and families whose lives are affected by these disorders.

The primary intent of this program is to offer one or two \$20,000 research grants, to a maximum of \$40,000 for one year.

Grants will be offered for a one-year period to begin in April 2025.

LEARN MORE AND APPLY

SANTÉ ET SERVICES SOCIAUX QUÉBEC / DOUGLAS MENTAL HEALTH UNIVERSITY INSTITUTE / MCGILL UNIVERSITY

STUDY: Online Interventions for Symptoms of Depression in Older Adults: Mindfulness-Based Cognitive Therapy vs Health Enhancement Program

For seniors 60 years and older across Canada who have symptoms of depression (No need for formal diagnosis).

Participation includes 8 online group sessions (weekly, 90-minutes each) and 2 brief interviews via teleconferencing (Zoom platform).

You can join each session from your home/chosen place and learn information and tools for your mental health.

For more information, please send an email to maria.lavingonzalez@mail.mcgill.ca

Santé
et Services sociaux
Québec

Douglas
INSTITUTE MENTAL HEALTH
UNIVERSITARI EN
SANTÉ MENTALE
UNIVERSITY
INSTITUTE

McGill
UNIVERSITY



Moral Courage in Social Work

Invitation to Participate

The **purpose of this study** is to explore the experiences of acting with moral courage in the social work field.

Moral Courage is described as doing the right thing even when there may be negative consequences to you personally.

IF YOU FIT THE FOLLOWING CRITERIA:

- Graduated from a social work degree/diploma program.
- Have experiences acting with Moral Courage described above.
- These experiences were within a Canadian context.

Please consider participating in this exciting research

Participation includes:

Approx. 1hr Virtual Interview
Demographic Questionnaire (during interview)
Questions will be provided in advance.

For More Information Contact:

Sonja Stone, Research Assistant
stones1@myumanitoba.ca

Principal Researcher: Jennifer Hedges, RSW, MSW, PhD
Faculty of Social Work
Jennifer.Hedges@umanitoba.ca



This research has been approved by the Research Ethics Board at the University of Manitoba, Fort Garry campus.

Call for Study Participants



**DALHOUSIE
UNIVERSITY**

REB Reference #: 2024-7226

Lead Researcher
Meghan Gulliver, BA, BSW, RSW

Research in fulfillment of the MSW Thesis Project.

Purpose of the Study

The study aims to explore the lived experiences of social workers who identify as Mad, Mentally Ill, or Neurodivergent employed in mental health service delivery.

Why participate?

This research will support a greater understanding of the impact of lived experience of madness, mental illness, and neurodivergence in the workplace. This research is a way to ensure the voices of marginalized social workers are recognized.

Required Participation

- Three confidential, virtual qualitative interviews (approximately 45 minutes each)
- Review of your own interview transcripts (approx. 30 minutes)
- Review of the data analysis (approx. 30 minutes)

Optional Participation

- Virtual or telephone debriefing (approx. 30 minutes)

Eligibility Criteria

Do you identify as Mad, Mentally Ill, or Neurodivergent? **OR** Do you have lived experience of any or all of the following:

- Psychiatric intervention
- Diagnosis
- Voluntary or Involuntary psychiatric hospital admission
- Medication
- Electroconvulsive Therapy or Transcranial Magnetic Stimulation
- Cognitive Assessment
- Behaviour Modification Programming

Are you a social worker registered with the New Brunswick Association of Social Workers, Nova Scotia College of Social Workers, or Prince Edward Island Social Work Registration Board?

Have you practiced in a mental health context within the last 24 months?

If so, you are eligible to participate in this study!

Interested in learning more?

Contact the lead researcher to see if this study would be a good fit for you!

Meghan.Gulliver@Dal.Ca

WILFRID LAURIER UNIVERSITY

In Canada, there are many child welfare jurisdictions, each with their own client information systems. The Public Health Agency of Canada is currently developing a national child welfare database so that there is a way to track, analyze, report on statistics about child welfare and child maltreatment across all jurisdictions in Canada. As a part of that project, researchers are gathering information to better understand how client information and data is recorded as a part of front line practice and identify strengths and limitations of using the recorded data to create statistics about families and services. This study aims to answer two research questions:

1. What individual and contextual factors play a role in how client data is recorded by child welfare workers across diverse agencies?
2. What data quality issues are created through documentation and recording practices by child welfare workers that may impact the use of case management system data for public health statistics?

PARTICIPATE IN THE STUDY

Resources

CENTRE FOR RESEARCH & EDUCATION ON VIOLENCE AGAINST WOMEN & CHILDREN: LEARNING NETWORK

This resource provides an overview of over twenty qualitative and quantitative evaluation tools designed to measure trauma- and violence-informed practices of individuals and /or organizations.

These tools were meticulously selected through a comprehensive search of academic literature, grey literature, and websites.

LEARN MORE

Partner Updates

CASW

The Canadian Association of Social Workers (CASW) recently released a report on the critical role of social work in primary care. We encourage all to read this report, comprehensive of strategic recommendations to include social workers within the healthcare system.

According to CASW, "Social Work and Primary Care: A Vision for the Path Forward," highlights the crucial role social workers play in primary care. This pivotal document outlines strategic recommendations for more fully integrating and leveraging social workers on healthcare teams, aiming to enhance patient care, tackle the mental health crisis, and offer a fiscally responsible approach to care. With federal support, this vision could redefine primary care across Canada.

[READ THE REPORT](#)

CENTRE OF EXCELLENCE FOR HEALTH

NBASW is a proud partner of the Department of Education and Early Childhood Development's Centre of Excellence (COE) for Health!

The COE for Health is dedicated to promoting various health professions, including the social work profession and the social work technician paraprofession, to K-12 students across anglophone school districts in New Brunswick. NBASW and COE have partnered on multiple initiatives to promote the social work profession, including:

- Organizing 'Myth-Busting' events and other virtual presentations;
- Participating in career fairs throughout the year; and
- Attending the COE's annual Mental Health Symposium

Thanks to our partnership with the COE, students in New Brunswick are learning more about social work and considering this as a career path. We look forward to our ongoing collaboration and presenting additional learning opportunities/experiences for students in New Brunswick anglophone school districts.

[LEARN MORE](#)

CO-OPERATORS GROUP

Thanks to our partnership with the Co-operators Group, NBASW offers [4 Co-operators bursaries](#) annually, and NBASW members can obtain up to a 40% discount on home and auto insurance rates.

Additionally, members who get a quote for home to auto insurance in 2024 will be entered in a contest for the chance to win \$10,000.

**Get a Home or
Auto quote for
a chance to
win \$10,000!***

1-800-387-1963 | coopgroup.ca

Already a client? You're automatically entered.

 **co-operators**

Social Media

FACEBOOK



Our English page:
New Brunswick Association of Social Workers [@NBASW](#)



Our French page:
Association des travailleuses et des travailleurs sociaux du
Nouveau-Brunswick [@ATTSNB](#)

X (FORMERLY TWITTER)



Our English page: New Brunswick Association of Social
Workers [@NBSocialWorkers](#)



Our French page:
Association des travailleuses et des travailleurs sociaux du
Nouveau-Brunswick [@TravSocNB](#)

