A Hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on May 21, 2024 to hear and determine a Complaint against a Member.

Specifically, the Member is alleged of not complying with the employer's standards and directives concerning the recording of certain files and not maintaining appropriate professional boundaries with a client.

By Voluntary Submission, the Member voluntarily admitted professional misconduct and agreed that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline sanctions:

- a) Payment of a fine of \$1,000.00;
- b) An assignment on professional boundaries and documentation to be completed as part of professional development;
- c) Written reprimand to be placed in the Member's file for a period of 5 years.
- d) Summary and publication of the proceeding without names for the education of the membership.