

A hearing of the Discipline Committee of the New Brunswick Association of Social Workers was held on May 21, 2020 to hear and determine a Complaint against a Member alleging professional misconduct. Specifically, the Member is alleged to have inappropriately accessed NB Families Management Case System.

The member sat on the Complaints Committee of the NBASW. In preparation for an upcoming meeting in which the Complaints Committee was going to review a complaint, the Member took it upon herself to access NB Families Management Case System prior to said meeting.

When other members of the Complaints Committee were informed of these actions, they adjourned the Complaints Committee Meeting.

The Registrar requested that the Member immediately resign from the Complaints Committee and that she informs her Employer of her actions.

The Member complied with these requests.

The Registrar then filed a Complaint against the Member alleging breach of the Code of Ethics with respect to confidentiality, professional boundaries and ethical obligations in the workplace.

Before the Discipline Committee, the Member voluntarily admitted professional misconduct and concurred that disciplinary sanction was appropriate.

Following a determination that the Member was guilty of professional misconduct, the Discipline Committee imposed the following discipline:

1. Written reprimand to be placed in the Member's file;
2. Payment of costs of \$1,500.00.
3. Two assignments in the form of continuing education articles; and
4. Summary and publication of the proceeding without names for the education of the membership.